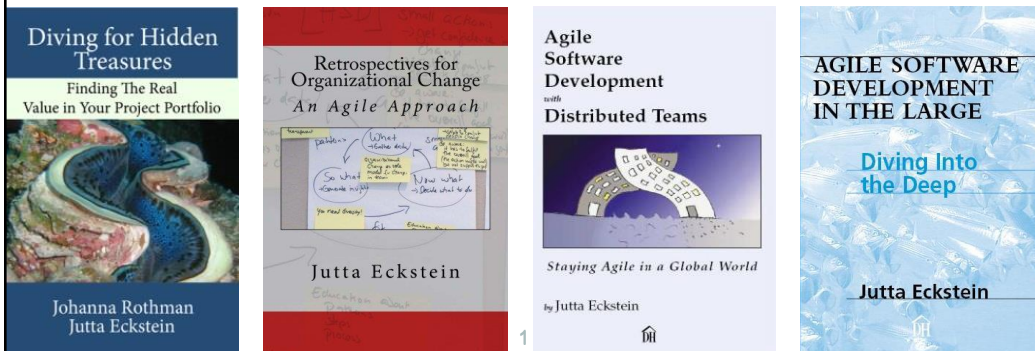


# Scaling Agile Principles

Jutta Eckstein  
Jutta@JEckstein.com  
www.JEckstein.com



## Agenda

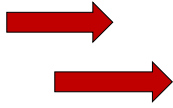
- Workshop Goals
- Gather Data on Experiences
- Generate insights – Examine Principles
- Decide what to do
- Wrap-Up & Feedback

## Workshop Goals

- **Understand that scaling agile is still agile**
  - Understand importance of principles for scaling
  - Know how to adjust & adapt to own needs

**GATHER DATA ON  
EXPERIENCES**

## Gather Data: According to your experience:



- What has helped (or is expected to help) when scaling agile?
- What has hindered (or is expected to hinder) when scaling agile?
- Decide on (ideally one) sticky issue

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**GENERATE INSIGHTS:  
EXAMINE PRINCIPLES**

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## Agile Manifesto

### **Agile is a value system, a culture, an attitude:**

Individuals and interactions  
over processes and tools

Working software  
over comprehensive documentation

Customer collaboration  
over contract negotiation

Responding to change  
over following a plan

**That is, while there is value in the items on the right, we value the items on the left more.**

Source: <http://agilemanifesto.org>

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## Agile Principles (abbreviated)

### ■ Value system is based on the following principles:

- Early and continuous delivery of valuable software
- Welcome changing requirements
- Deliver working software frequently
- Business people and developers work together
- Trust motivated individuals
- Face-to-face conversation
- Working software is the primary measure of progress
- Promote sustainable development
- Technical excellence and good design
- Simplicity is essential
- Self-organizing teams
- Team reflection and adjustment

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1. Our highest priority is to satisfy the customer through early and continuous delivery of valuable software.
2. **Welcome changing requirements, even late in development. Agile processes harness change for the customer's competitive advantage.**
3. Deliver working software frequently, from a couple of weeks to a couple of months, with a preference to the shorter timescale.
4. **Business people and developers must work together daily throughout the project.**
5. Build projects around motivated individuals. Give them the environment and support they need, and trust them to get the job done.
6. **The most efficient and effective method of conveying information to and within a development team is face-to-face conversation.**
7. Working software is the primary measure of progress.
8. **Agile processes promote sustainable development. The sponsors, developers, and users should be able to maintain a constant pace indefinitely.**
9. Continuous attention to technical excellence and good design enhances agility.
10. **Simplicity--the art of maximizing the amount of work not done--is essential.**
11. The best architectures, requirements, and designs emerge from self-organizing teams.
12. **At regular intervals, the team reflects on how to become more effective, then tunes and adjusts its behavior accordingly.**

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<http://agilemanifesto.org/principles.html>

## Explore Options by Discussing Principles

- **Examine 2-3 principles in pairs**
  - How do these principles support scaling agile?
  - How do these principles challenge scaling agile?
- **Share your insights at the table**

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## DECIDE WHAT TO DO

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## Adapt to Own Issue

- **Which principles will help solving the sticky issue?**
  - What's required to solve it?
    - Think of people, interactions, preparation, processes, tools, ...
- **Consider as well the stakeholder:**
  - Who's required? When? How?
- **Define how to measure if you have solved the sticky issue**

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## WRAPPING UP

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## Reflection

- **What is your take-away regarding scaling agile principles?**

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**Thanks!**

**Jutta Eckstein**

**Jutta@JEckstein.com, www.JEckstein.com**

